



Huntingdon-Bedford-Fulton
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ON AGING**

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Joint Board Meeting of the Commissioners
of Huntingdon, Bedford, & Fulton Counties
Monday March 11, 2024

The Joint Board of Commissioners, serving as the governing board of the Huntingdon-Bedford-Fulton Area Agency on Aging, met on Monday March 11, 2024, at 10:00 am at the Forbes Road Conference Center, Breezewood. Bedford County Commissioner Chair Mike Stiles opened the meeting. Commissioners in attendance included Scott Walls, Patrick Reeder, Hervey Hann, Steven Wible, Randy Bunch, Deb Baughman, JR Winck, AAA staff Connie Brode, Lori Heaton, Alton Miller, Jamie Stombaugh.

Item 1- Minutes.

Motion was made to accept the minutes of the December 11, 2023 meeting Walls/ Baughman

Item-2 Financials.

Jamie Stombaugh reviewed the HBF budget revisions, also explained January financials and showed the Audit Approval for Fiscal year 22-23.

Motion made for Financial revisions Reeder/ Hann

Motion made for Audit Approval for Fiscal year 22-23 Baughman/Wible

Item-3 Administration

Connie Brode explained HBF AAA 4-year plan 2024-2028 where there were public meetings about are aging population, subjects such as transportation, housing, in home care trying to mirror the state plan of Aging are Way.

Motion made for 4-year plan Walls/ Baughman

A contract renewal for in home care 4.5 % increase to \$21.00 an hour, and food contract.

Motion made for contract renewal Reeder/ Wible

Motion made for Resolutions for Fiscal year 2024-25 Bunch/ Baughman

Jamie Stombaugh explained elimination of comp time in lieu of paid time, because it is very hard for every one to use their comp time within a year without putting stress on an already understaffed workforce.

Motion was made to accept paid time instead of comp time starting July 1, 2024 Baughman/ Reeder

Connie addressed the need for additional staffing for each of our counties.

Motion was made for Additional staffing Bunch/ Walls

Item-4 In Home Services

Connie spoke about our in Home Services and that we have a waiting list because of staffing issues due to the struggles of hiring competent employees with our current wage scale.

Item-5 Caregiver Support Program

We are in the exact same situation as in Home services.

Item-6 Senior Centers

During the covid era senior center participation plummeted and has slowly been returning, we are trying to increase participation with new and fresh ideas such as learning seminars, entertainment and local trips.

Item-7 Transportation Program

Current ridership statistics have been improving since covid times, we are looking to expand our services to go outside our counties to be reach the community needs.

Item-8 Human Resources

We have a very lengthy Personnel report due to high volume turnaround, staffing problems stem from wage scale that is just not competitive in present market place.

We opened for COLA discussion till next meeting about wage increases for AAA staff from 2% to 5% it was discussed with certain funding going away their will be an excess of other monies moved to cover that including new wage scale. It is just imperative that we increase wages to retain the fine staff we employ now and to improve our chances of future employment.

Baughman/ Reeder called to adjourn at 12:10 pm.