



Huntingdon-Bedford-Fulton

AREA AGENCY ON AGING

MAIN OFFICE

Huntingdon Office
307 10th Street
Huntingdon, PA 16652
(814) 643-5115
(800) 528-9155
Fax No. (814) 643-4249

Bedford Office
240 Wood Street, P.O. Box 46
Bedford, PA 15522
(814) 623-8148
(800) 892-7903
Fax No. (814) 623-5929

Fulton Office
182 Buchanan Trail, Suite 145
P.O. Box 59
McConnellsburg, PA 17233
(717) 485-5151
(800) 637-0315
Fax No. (717) 485-5606

Joint Board Meeting of the Commissioners
Of Huntingdon, Bedford, & Fulton Counties

Monday May 13, 2024

The Joint Board of Commissioners, serving as the governing board of the Huntingdon-Bedford-Fulton Area Agency on Aging, met on Monday, May 13, 2024 at 10:00 am at the Forbes Road Conference Center, Breezewood. Huntingdon County Commissioner Patrick Reeder opened the meeting. Commissioners in attendance included Patrick Reeder, Jeff Thomas, Randy Bunch, Hervey Hann, JR Winck, Mike Stiles, AAA staff Connie Brode, Lori Heaton, Alton Miller and Jamie Stombaugh.

Item-1- Minutes

Motion was made to accept the minutes of the March 11, 2024 meeting Bunch/Stiles

Item-2- Financials

Jamie Stombaugh reviewed the HBF budget, financial updates, March financial report and discussed budget about local and national providers and consumer providers, because of the lack of providers. Approved Highmark Health insurance renewal with a 5% increase Bunch/Stiles

Item-3- Salaries

A lengthy discussion ensued on wage scale adjustment and general pay increase. One of our most challenging problems at the agency is hiring and maintaining staff, most glaring reason is salaries, we done a financial wage comparison to our neighboring counties and we are deficit for many key positions. It is recognized that we have salary problems, but how to fix this with out sacrificing senior care programs. In less than 10 years none of the top 6 people in the agency will be here due to retirements, we need to start hiring younger employees and no one is willing to move to the director positions because of responsibility, time and the little bit more they will earn. It is much more difficult to hire for these positions based on education, experience and dedication, compared to our lower grade positions in which we receive employees who have retired from other

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A Program of the Commissioners of Huntingdon, Bedford & Fulton Counties

employment looking to supplement their income or still be employed for personal value. After all this discussion it was tabled for another dated meeting to come up with a solution.

Item-4- Administration

Penn Dot discussing taking transportation fare increase from zone based to mileage based. There will also be an increase to nutrition group meals. The agency made some changes to the procedure manual and addendum policies and it was approved Hann/ Thomas

Item-5- In Home Services

This was basically discussed earlier in our financial updates, We still have waiting lists for options, caregiver support.

Item-6- Protective Services

There were no statistics provided, we will review next meeting.

Item-7- Senior Centers

We are still at a decrease in participation at most of our senior centers from pre covid numbers, but are gradually climbing. We have some minor repairs that need addressed at some of the senior centers for safety and for more senior convenience.

Item-8- Transportation Program

One of the many handouts that were distributed shows all the current ridership statistics

Item-9- Human resources

Personnel report showing new hires, resignations and promotions to staffing and our ongoing need for employees and 5 new positions that are required to meet agency demands.

Meeting adjourned Bunch/ Thomas